

West Indies Cricket Board Inc.

Barbados: Guyana: Jamaica: Leeward Islands: Trinidad & Tobago: Windward Islands

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Minutes of the West Indies Cricket Board Inc. Bay Gardens Hotel, St. Lucia July 17 & 18, 2010

President:

Hon. Dr. Julian R. Hunte President Mr. Whycliffe Cameron Vice-President Mr. Joel Garner Director Mr. Conde' Riley Director Mr. Paul Campbell Director Mr. Lyndel Wright Director Mr. Chetram Singh Director Mr. Anand Sanasie Director Mr. Gregory Shillingford Director Mr. Enoch Lewis Director Mr. Emanuel Nanthan Director Mr. Baldath Mahabir Director

Mr. Dudnath Ramkessoon Alternate Director

Mr. Elson Crick Director Prof. Sir Hilary Beckles Director Mr. Clive Lloyd Director

In Attendance:

Dr. Ernest Hilaire Chief Executive Officer Mr. Barry Thomas Chief Finance Officer Mr. Stephen Camacho

Secretary

Mr. Anthony Howard Chief Operations Officer

Legal Officer Ms. Alanna Medford

Commercial Manager Ms. Nelecia Yeates

Ms. Simone Davis Executive Assistant to the CEO

Ms. Celeste Charlemagne PA to the President

And

Mr. Imran Khan Corporate Communications

Officer (Designate)

President: Hon. Dr. Julian R. Hunte SLC, OBE ♦ Vice President: Dave Cameron



1.1. Reports on Tours

At this point both the Chairman of Selectors Mr. Clyde Butts and the West Indies Coach Mr. Otis Gibson joined the meeting and were welcomed by the President. The following tour reports were then tabled for discussion and noted. West Indies versus Sri Lanka (women), West Indies versus Pakistan (women), West Indies versus Zimbabwe (men), West Indies South Africa (men), West Indies "A" to South Africa and Bangladesh.

In voicing his dissatisfaction at both the content and layout of some reports, the President advocated the necessity of developing a template for all reports with the inclusion of all necessary headings.

The Coach and then Chairman were then questioned as to the reasons for the Team's poor performance in the ICC World Twenty/20. In general the main factors put forward were as follows:

- Players do not appreciate the subtleties of the 20/20 game.
- Poor execution of agreed plans although every player was aware of his role.
- Players who played in the IPL did not share the lessons learnt with the rest of the team.
- The captain was not a natural leader.
- The all round quality of the squad was not strong enough.
- Poor mentality of the players.
- Bad practice habits.

There followed a short discussion which centered on the need for player discipline pride and respect for representing the West Indies. The President emphasized that Territorial Boards need to treat the issue of discipline seriously while the CEO reminded Directors that unless individuals were mentioned in reports no disciplinary action could be taken.

After a break in the meeting, Mr. Gibson then put forward a more detailed list of the shortcomings of the West Indies Team and what has to be corrected if success is to be realized in the future.

Current Situation.

- The situation is far worse than he expected
- There is a lack of trust among the players
- There is a lack of respect for authority
- Senior players and some others lack the passion for the game
- No evidence of leadership qualities among the senior players



- Captain is not a student of the game and lacks tactical awareness on the field.
- Players do not see themselves as athletes viz-a-vis training and eating habits.
- Impossibility of addressing technical problems on tour because of lack of time.
- Player commitment is only financial.

The Future

- Need to rebuild the players passion and commitment to the game
- High Performance Centre output vital to the future.
- Select team on character.
- Improve facilities
- Make representing the West Indies special again.
- Focus on youth.
- Identify and develop future leaders
- Standards to be established and circulated to the Territorial Boards.
- More emphasis on skill acquisition.
- Identify players of talent for Youth Tournaments and work on them.
- Use past players as mentors
- Establish minimum fitness standards.
- Must have control of contracted players.
- Improved preparation for tours Teams selected earlier no injured players taken.
- Regional cricket played at best venues.
- Establish a better relationship between the WICB and the players.

Discussion ensued with the main thrust being to support the views of the Coach and the need to take urgent and positive action. The Chief Executive Officer advised that there was need to deal with the Coach's recommendations in a structured manner. He proposed that the Chairman of Selectors and the Coach meet with the Cricket Committee and after taking everything into consideration come up with firm recommendations for the future. This meeting will take place shortly. It was further decided that the Manager and Coach for the home tour by South Africa would be debriefed and the report sent to the Cricket Committee to come back with recommendations. The poor performance and unsatisfactory behaviour of the team was made a matter of record. The behaviour of Benn and Roach during and just after the final test against South Africa was to be evaluated by the Selection Committee.